



## HEALTH & SAFETY POLICY

ESS Modular and Spatial Initiative are a leading provider modular and prefabricated building for a broad spectrum of sectors in the UK and Ireland and the company is committed to the **prevention of injury and ill-health** and continuously ensuring the health, safety and welfare of all its employees, clients, members of the public and others that may be affected by its activities and operations, so far as is reasonably practicable.

The Directors shall ensure that employees are encouraged to comply with this policy through positive **leadership**, underpinned by our efficient and effective **integrated management system**, which meets the requirements of ISO 45001. Directors and Management shall provide the leadership to ensure that the company is committed to:

- Ensure **compliance with relevant legislation** such as the Health and Safety at Work Act 1974 (UK), Safety, Health and Welfare at Work Act 2005 (IRL) and all other regulations, approved Codes of Practice, best practice, client, or other industry-specific requirements as an absolute minimum standard.
- **Assess and control all risks** from the hazards encountered from our work activities.
- Provide **information, instruction, supervision & training** for employees. Employing competent employees.
- Provide and maintain **plant and systems of work** that are safe and without risk to health.
- Appoint **competent personnel** to assist in ensuring that all of our statutory duties are met, where appropriate using specialists from outside our organisation.
- Provide a **safe working environment**, including safe access/egress.
- Provide adequate **welfare facilities** and arrangements.
- **Consult** with our employees on matters affecting their health and safety and accommodate **participation**.
- Prevent or reduce **occupational health** risks, ensuring risks are at an acceptable level.
- Ensure safe use, handling, storage and transportation of **articles and substances**.
- **Prevent and investigate accidents**, incidents, and cases of work-related ill health.
- Set and review **objectives and targets**, to ensure an effective and continually improving integrated management system.
- **Communicate this policy** to employees, suppliers, contractors, interested third parties and other partners, and to the public upon request.
- Providing the necessary **resources** – time, finance, and personnel to carry out this policy to full effect.
- **Reviewing and revising policies** in the light of legislative or organisational changes, at least annually.

This policy is endorsed by the Company's Directors, who recognise that implementation of this policy is paramount to the success of the business and take responsibility for implementation of the policy. **Health and safety will not be compromised for other objectives.**

A handwritten signature in black ink, appearing to read 'Paul Tierney'.

**Paul Tierney, Chief Executive Officer**

**Date: 4<sup>th</sup> January 2021**