

SUSTAINABILITY POLICY

Spatial Initiative

At Spatial Initiative Ltd we strive to support our clients to deliver sustainable solutions and our approach to Sustainability is about embedding the principles of our strategy into our everyday behaviours and actions, ensuring that all of our people understand their responsibilities.

Our commitment to Sustainability is aligned to our corporate vision of 'Making a Difference', through which we engage with our teams, customers and supply chain for the benefit of the wider community and environment in which we work and live.

This policy is supported by a framework of supplementary policies * and identifies three key areas in which we can drive lasting positive change:

Economy

- Working to maximise the opportunities for, and engagement with, the community through our approach to the sourcing of local labour and procurement of local goods and services.
- Alignment with preferred supply chain partners to provide our customers with the benefits associated with national coverage, economies of scale and increased efficiencies, whilst developing and maintaining a local focus for specific projects.
- Developing opportunities for sustainable and profitable growth.

Society

- Developing a safe working environment and supporting employee wellbeing.
- Providing volunteering opportunities to all colleagues to engage with community projects and support sustainable regeneration initiatives.
- Investing in the future of young people within the area through our work experience and apprentice schemes.
- Raising aspirations and developing opportunities for current and future generations.

Environment

- Promoting the use of renewable resources and materials within all our projects and programmes.
- Reducing carbon emissions through our company vehicle policy (<130g/km) and working with our supply chain partners to minimise transportation distances.

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- Ensuring the promotion of recycling and the use of recycled materials through our recover, re-use and recycle ethos and partnership with a national waste management expert.
- Reducing water and energy consumption on-site through our “turn it off” campaign.
- Managing environmental performance through compliance with statutory and ethical standards and adherence to the ISO 14001 certified Environmental Management System.

*Environment Policy, Procurement Policy and Charter, Company Car and Grey Fleet Policy